



HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

HSE is committed to providing its employees with safe conditions of work, and to have effective management arrangements in place that ensure the wellbeing of staff, to minimise the adverse affects to individuals and the business from ill health and injury. HSE will manage risks sensibly and proportionately and will create an environment in which managers and staff work together collaboratively.

Our HSE objectives are to:

Avoid injury to and preserve the health, safety and security of BOGAZICI Shipyard.

- employees and members of the public.
- Minimize the adverse impact on our working environment.
- Work in line with statutory provision.

To achieve the above objectives, BOGAZICI Shipyard shall:

- Prepare, support and be committed to a company HSE policy that will embrace all our employees.
- Continue to provide and maintain a system for supervision and communication of safety policy to all employees.
- Provide adequate training to all employees to enable them carry out their work safely.

Management's HSE Goals;

by ensuring that the following safety goals are achieved in all its operations:

- Zero lost time incidents
- Zero recordable injuries
- High level of safety awareness
- Drug and alcohol free project
- Protection of the environment

BOGAZICI Shipyard's top management intents that all the work be completed without serious injury and all possible causes of accident will be avoided.

- Management will ensure that workers put on appropriate personnel protective equipment (PPE) such as helmet, safety shoes, coverall, eye goggles, hand gloves, etc, while working on site vessels.
- Management will ensure that correct tools / equipment for the job is made available.
- Management will ensure that competent / experienced personnel handle the project / job
- Ensure proper safety enlightenment / programmed and training.
- Management will ensure that workers follow up the safety rules and regulations while working on site / vessels.
- That duly signed work permit is obtained before the commencement of the affected job and follows up specific instructions there in.
- Ensure good house keeping on site / vessels.
- Ensure timely dissemination of safety information
- Management will make sure workers fully understand the job to be done and the correct procedure and meetings will be organized on site regularly.

In order to maintain a high level of safety awareness on the project site, efforts will be made to inform and encourage the construction crews.

Safety Audit

The purpose of the Safety Audit is to review the work practices, site conditions / vessels and anticipate safety concerns for upcoming work and to spot and correct unsafe acts or conditions. The Audit will not be limited to just the construction activities, but will also inspect site facilities as such living quarters, vessels, mess hall and clinic.

OHSAS 18001 and ISO 14001 standards

to regulate all factors, risks and functions that concern our HSE policy is implemented based on the international OHSAS 18001 and ISO 14001 standards. The said implementation will be executed by the dedicated and unconditional participation of all employees, within the framework of the targets, responsibilities, authorities, scope, procedures, instructions and principles defined by the executives vested with the responsibility of implementing these systems in accordance with any and all laws and regulations.

Each employee, his own health and safety having the first priority, is responsible for working and employing others without causing any threat to others, goods, machines, data, image and the environment; monitoring others' compliance to the HSE Policy; warning when non-compliance occurs; determining all factors and processes critical to safety (CTS); requesting related training; taking necessary precautions; complying and causing the compliance with the associated system and instructions; and effectively getting involved in and contributing to the sustainable improvement of all of the above.

Management will ensure that the said HSE Policy is comprehensible at every level of its institution , applicable to all its businesses and processes, sustainable and continuously improved by way of the lessons learned from undesired deviations.